



Minnesota One-Stop for Communities

Board Member Descriptions

Updated 2024

Minnesota One-Stop for Communities' vision is
to strengthen and support families in communities
to be safe, stable and healthy.

Main Offices

2277 Highway 36 West, Suite 302, Roseville, MN 55113

612-669-4037 | www.mnonestop.org

Minnesota One-Stop for Communities (MN One-Stop) is a 501 (c) 3 nonprofit organization that started in 2012 as a parent mentor program for families in the Child Protection System. Since 2012, MN One-Stop has branched out and now provides housing and emergency shelter to families with children and single adults who are struggling with homelessness in St. Paul and Ramsey County. In 2020, MN One-Stop started providing housing navigation services to adults in Ramsey County COVID-19 shelters and hotels.

Today, MN One-Stop offers a Parent Mentor Program, Long-Term Homelessness Support, Housing Stability Services, and Emergency Shelter Services. Additional wrap-around services, such as daily living skills, financial literacy, resources for employment, mental health resources, community connectedness, and education support are available to program participants.

MN One-Stop primarily serves households (families and single adults) of color in the following Minnesota counties: Ramsey, St. Louis, Wright, Stearns, Hennepin, Dakota, Anoka, Scott, Carver and Washington and consults across the country as a thought leader in parent mentorship. Most of the individuals served are living in Ramsey County, and the majority of the people who are experiencing homelessness are persons of color – Black and American Indian who are not only homeless but are likely to experience homelessness longer than white households. Most participants at MN One-Stop are experiencing housing instability, mental health diagnoses, poor physical health, substance use disorders, food insecurity, and a negative experience within systems and with authorities.

What makes MN One-Stop different from the rest is most staff, leadership and board members identify as persons of color and come from within the community of those receiving services. MN One-Stop gives its employees opportunities they otherwise wouldn't be able to attain, and staff voices are the first to be incorporated into the programming and services. Their lived experiences speak to the ways in which services are delivered. Staff share about the times when they experienced homelessness and lived in shelters. Staff speak about food insecurity and not knowing where next month's rent is going to come from. MN One-Stop attributes its success to quickly engaging with people because they look like the people they serve, they have similar lived experiences of the people they serve, and they live in the same communities as the people they serve.

One of the most important aspects of the work we do at MN One-Stop is to purposefully and intentionally be kind and generous to all participants we serve in our programs. We believe everyone deserves to be treated with dignity and respect, no matter their life circumstances, because we recognize that any of our own circumstances could change at any moment.

We would like to invite you to become a volunteer board member. Included is a full-job description for each board member and officer along with an application and conflict of interest form.

Please e-mail your paper work to:

Tonya Long

Board Member

Email: tklong50@gmail.com

Phone: (651) 206-0590

Minnesota One-Stop for Communities

Board Member Job Description

Function

The Board will support the work of Minnesota One-Stop for Communities (MN One-Stop) and provide mission-based leadership and strategic governance. While day-to-day operations are led by MN One-Stop's chief executive officer (CEO), the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. As the highest leadership body of the organization and to satisfy its fiduciary duties, the board is responsible for:

- determining the mission of the organization and understanding its collective purpose
- selecting, supporting, and evaluating the performance of the chief executive
- strategic and organizational planning
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development
- approving and monitoring the organization's programs and services
- enhancing the organization's public image
- assessing its own performance as the governing body of the organization
- ensuring legal and ethical integrity

Each individual board member is expected to:

- know the organization's mission, policies, programs, and needs as well as understand its collective purpose
- faithfully read and understand the organization's financial statements and board materials in advance of meetings
- serve as active advocates and ambassadors for the organization
- fully engage in identifying and securing the financial resources and partnerships necessary for the organization to advance its mission
- leverage connections, networks, and resources to develop collective action to achieve the organization's mission
- give a meaningful personal financial donation
- help identify personal connections that can benefit the organization's fundraising and reputational standing, and influence public policy
- prepare for, attend, and conscientiously participate in board meetings
- participate fully in one or more committees or taskforces
- engage in learning opportunities to better understand the community we serve
- respect the experiences of all who bring their voices and lived
- uphold the legal duties and laws regarding nonprofit governance
- follow the organization's bylaws, policies, and board resolutions

- sign an annual conflict-of-interest disclosure and update it during the year if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- maintain confidentiality about all internal matters of the organization

Fundraising

MN One-Stop Board Members will consider MN One-Stop a philanthropic priority and make annual gifts that reflect that priority. So that MN One-Stop can credibly solicit contributions from foundations, organizations, and individuals, MN One-Stop expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity.

Terms

- Directors shall serve terms of three (3) years. Unless elected to fill a vacancy, the term of office of a Director shall coincide with the organization's fiscal year. Directors may serve no more than two (2) consecutive terms. An election to fill an unexpired term shall not be so counted. Election may be so arranged to provide for staggered terms. Board members may return for re-election after being off the Board for at least 12 consecutive months.
- The Board shall elect Officers to serve for a term of one (1) year. A vacancy in any office may be filled by a majority vote of the Board for the unexpired portion of the term. The Board may appoint temporary or acting Officers as may be necessary during the temporary absence or disability of the regular officers. Officers may be re-elected for up to three (3) consecutive terms.

Service on MN One-Stop's Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.

Minnesota One-Stop for Communities

Board Officer Job Descriptions

Chair: The chair shall convene regularly scheduled board meetings, preside or arrange for other members of the executive committee to preside at each meeting in the following order: vice-chair, secretary and treasurer. Additional duties are listed below:

- Oversee board and executive committee meetings.
- Serve as ex-officio member of all committees.
- Work in partnership with the chief executive to make sure board resolutions are carried out.
- Call special meetings as necessary.
- Appoint all committee chairs, and with the chief executive, recommend who will serve on committees.
- Assist chief executive in preparing agenda for board meetings.
- Assist chief executive in conducting new board member orientation.
- Oversee the search for a new chief executive.
- Coordinate chief executive's annual performance evaluation.
- Work with the nominating committee to recruit new board members.
- Act as an alternate spokesperson for the organization.
- Consult with board members on their roles and help them assess their performance, individually and through an annual Board Self-Assessment.

Vice Chair: The vice chair shall chair committees on special subjects as designated by the board. Other duties are as follows:

- Attend all board meetings.
- Serve on the executive committee.
- Carry out special assignments as requested by the board chair.
- Understand the responsibilities of the board chair and be able to perform these duties in the chair's absence.
- Participate as a vital part of the board leadership.

Secretary: The secretary shall be responsible for keeping records of board actions, including overseeing the taking of minutes at all board meetings, sending out meeting announcements, distributing copies of minutes and the agenda to each board member, and assuring that corporate records are maintained. Other duties performed by the secretary include the following:

- Attend all board meetings.
- Serve on the executive committee.
- Maintain all board records and ensure their accuracy and safety.
- Review board minutes.
- Assume responsibilities of the chair in the absence of the board chair, chair-elect, and vice chair.
- Provide notice of meetings of the board and/or of a committee when such notice is required.

Treasurer: The treasurer shall make a report at each board meeting. The treasurer shall chair the finance committee, assist in the preparation of the budget, help develop fundraising plans, and make financial information available to board members and the public. Additional duties are as follows:

- Maintain knowledge of the organization and personal commitment to its goals and objectives.
- Understand financial accounting for nonprofit organizations.
- Serve as financial officer of the organization and as chairperson of the finance committee.
- Manage, with the finance committee, the board's review and action related to the board's financial responsibilities.
- Work with the chief executive and the chief financial officer to ensure that appropriate financial reports are made available to the board on a timely basis.
- Assist the chief executive or the chief financial officer in preparing the annual budget and presenting the budget to the board for approval.
- Review the annual audit, as required by law, and answer board members' questions about the audit.